

**SGSSS Internship Scheme Round 15 proforma****PLEASE ENSURE THE ADVERT IS NO LONGER THAN TWO SIDES OF A4.**

<b>Finance commitment:</b> I confirm that funding of £5,500 for the potential intern is agreed locally and relevant Heads of Division and BCLOs are aware. Please note that no project will be advertised without such an undertaking at this stage.	
Authorised by:	Rob Strachan, Head of Strategy and Improvement
Date:	16 May 2022

Directorate General:	Scottish Prison Service
Directorate:	Strategy and Stakeholder Engagement: Strategy and Improvement
Division/Team:	Improvement
SG Analytical Sponsor name:	Rob Strachan
Internship title:	Developing evidence paper to inform setting of longer term strategic priorities and outcomes for Scotland's prison system (SPS Corporate Plan 2023 – 2028)
Policy context:	<p>SPS is developing its Corporate Plan 2023 – 2028 and this will translate national strategy and policy – including the Vision for Justice in Scotland - into action. The CP will set strategic priorities and outcomes for Scotland's prison system, and how these will be delivered as well as measures of success and monitoring and evaluation arrangements.</p> <p>A comprehensive evidence base is required to inform what the priorities and outcomes should be. The PhD placement will draw on research and evidence and work with SPS and Justice Analytical staff to pull a single evidence paper together.</p>
Project details:	<p>The exact details of the internship will depend on the skills of the applicant and key policy developments which may be prioritised in the Spring/Summer of 2022. The intern will have an opportunity to shape their own workload:</p> <p>To work as part of SPS's corporate plan development team, to develop an evidence paper that brings together a range of evidence behind corporate priorities &amp; outcomes in the 2023-28 Corporate Plan, and the ongoing planning for the development of the new HMP Glasgow and HMP Highland. This will include data/insights on: longer term sentencing, crime and prison population trends (working with JAS) and longer term trends in prisoner survey (working with SPS's research and analysis teams).</p> <p>The work will focus on analysing evidence from a range of sources and identifying big strategic themes and priorities that emerge from this evidence.</p>

	<p>The intern will have the opportunity to:</p> <ol style="list-style-type: none"> <li>1. contribute to development of longer term priorities for Scotland's prison system</li> <li>2. scan the domestic and international horizons and disseminate innovative thinking and best practice across safe and secure prisons, health &amp; wellbeing, protecting the public, prevention and early intervention and COVID19; putting the people who live and work in Scotland's prisons at the heart of its development</li> <li>3. communicate relevant data analyses, performance information, evaluations and research based evidence to a range of public, academic, partner agency and parliamentary interests to influence and shape policy thinking</li> </ol>
Skills required:	<ul style="list-style-type: none"> <li>• Good analytical skills across qualitative and quantitative evidence</li> <li>• Good information search and review skills</li> <li>• Good written and oral communication skills</li> <li>• Experience of the use of social research methods</li> </ul>
Timing:	The timing of the internship will be agreed with the successful applicant in Spring/Summer 2022.
Full time / part time:	Full-time
Hashtags:	Prisons; Services; Outcomes
Targeting:	All universities; particular interest may come from the Scottish Centre for Crime and Justice Research.