

The Santander Universities Internship Scheme:

How it can benefit students and recent graduates.

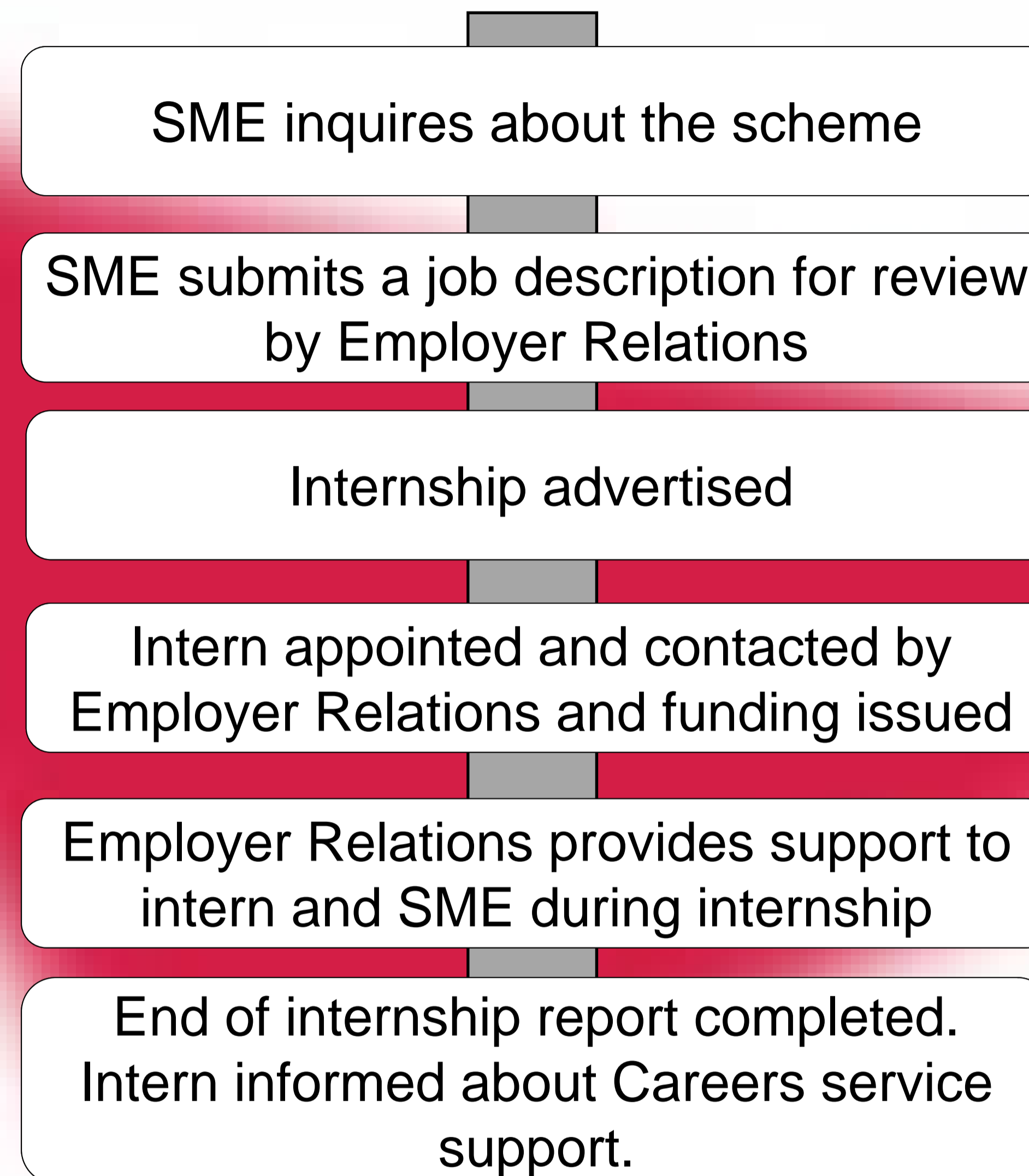
PROCESS

AIMS

The scheme enables local small to medium enterprises (SMEs) to provide internships to students.

The internships:

- last 3 months
- are open to 3rd and 4th year students and recent graduates
- interns are paid £1000 a month
- half the costs are funded by Santander with the remainder matched by the SME.



BENEFITS

Students:

- develop their employability skills
- gain industry relevant work skills
- experience working in growing, innovative SMEs
- build their networks.

SMEs:

- access new talent
- are supported throughout the internship.

The University:

Interns raise awareness of the abilities of Edinburgh Napier University students and graduates.

SUCCESSES!

- 23 interns placed
- 30 + new SMEs engaged
- 3 interns offered permanent jobs

Learning from the scheme has been used to develop a bid for a new SME support service.

Kirsty Robb, Lesley Broadwood,
Kelly Barbour: Employer Relations
and Scotgrad, May 2014.