Employer Mentoring – Gaining Feedback from Industry

**Employer Mentoring** is an opportunity for students & professionals to explore the world of work, discuss career ideas, increase readiness for graduate employment and build confidence for the recruitment processes ahead.

*Who Can Take Part?*
- 3rd and 4th year students who are Scottish domiciled and satisfy one other criteria from the list below:
  - First in family at university
  - Direct entrants from college
  - Mature students
  - Declared a disability
  - Or any female students studying engineering or technology

*This programme is a fantastic way to learn a bit more about your chosen industry, gain some real-life experience, and make amazing contacts... all before you’ve even graduated!* – Kelly Barbour, Student

*Participants by School*

- SACI 24%
- SLSSS 9%
- TBS 37%
- SEBE 15%
- SoC 15%

*What We Achieved in 2014/15?*
- 145 matches – 90 with mentors recruited this year
- 280 mentors on our database

*Contributors: J. Haddrick, F. Mackintosh, R. Kirilova (July 2015)*

*How Can You Help?*
- In your role ensure eligible students are aware of their entitlement to be mentored
- Invite the mentoring team to speak to your 3rd and 4th year students in weeks 1-3
- Promote mentoring to your own network of professional contacts

*For more information contact:* employermentoring@napier.ac.uk

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*74% of students report feeling much more confident*